

Wright Flyer



January 2026

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*Chapter President
Thomas Giovingo*

Greetings Aviation Chapter, and welcome to 2026!

As we move forward this month, we are cranking up the Lunch and Learns. I hope you are monitoring invites being sent out. If you do not receive them, please contact your Command VP to get on the list. Our next Lunch and Learn is 25 Feb 2026 with Brig. Gen. Corrothers. The invite is out there, please check your Teams Calendar.

SDFM is changing the way they deliver the PDI. National has now been rebranded it as the Defense Financial Management Institute (DFMI). There will not be a National DFMI for the near future. Instead, SDFM is going with regional DFMI taking place Feb 24-25, 2026, Huntsville, AL. This is the first one this year. Early Bird registration is open until the end of January. More location will be announced via the SDFM web page.

American Benefits Exchange (ABX) specializes in working with federal employees and their benefits/retirement situations. SDFM has partnered with ABX to provide easy to understand video series. Go to www.thinkabx.com for more information. The 2025 Aviation Chapter Mini-PDI featured ABX, and we had great feedback on the information presented.

As February looms near, please be prepared for a possible shutdown. We support our members. Keep the fight unfair.

Twitter: @asmctweets
Facebook: www.facebook/pages/American-Society-of-Military-Comptrollers
Website: <https://www.sdfm-aviation.org/>



On 21 Jan 2026, Mr Carl Urbanas, Chief, Workforce Management Branch, HQ AFMC/FMFW, presented "Workforce Management Updates". Mr Urbanas discussed FM development opportunities, FM workforce overview, considerations for development opportunities, and shared services. In addition, Mr Urbanas recapped about how FY25 Executive Orders and workforce shaping directives impacted the FM workforce. He also spoke about the OPM change to a two page resume and what content to include. He provided additional recommendations on how to build your resume. In closing Mr Urbanas provided additional guidance on how you should seek out education or chances to develop yourself, find a mentor, look for opportunities to excel, and care yourself and your teammates.

Mr Urbanas was presented a certificate of appreciation and a donation to Fisher-Nightingale Houses. The full presentation and slides can be found at <https://www.sdfm-aviation.org/luncheon/chapter-luncheons/>

Upcoming Member Meetings:

- 4 Feb - BGen Jason Corrothers, Director, HQ AFMC/FM
- 25 Mar - Col Dorinda Mazza, Deputy Commander, 88th ABW/CV
- 21 Apr - Mr Justin Clark, Chief of Finance, AFLCMC/FZA



Congratulations -

Susan Douglas, SAF/FMF, SAF/FM 4th Quarter Civilian (Cat II) award winner
Jeff Woelfer, SAF/FMIE, promoted to GS--14
Thomas Giovingo, AFRL/RXM, promoted to DO-III

Feed the Creek: Thank you to our SDFM members who volunteered at Feed the Creek on 16 Jan.



Volunteer Opportunities:

Crayons to Classroom: Feb 6, 2026 1-3pm <https://www.signupgenius.com/go/10C094FA8AA2AABF4C16-61707271-sdfm>

Dayton Foodbank: Date TBD in March

Crayons to Classroom: April 3, 2026 1-3pm <https://www.signupgenius.com/go/10C094FA8AA2AABF4C16-61707394-sdfm>

Feed the Creek: May 1, 2026 12-1:30pm <https://www.signupgenius.com/go/10C094FA8AA2AABF4C16-61707459-feed>

Memorial Day Flag Placement: May 23 9:30-11:30, 30 Min Ceremony before flag placing. <https://www.signupgenius.com/go/10C094FA8AA2AABF4C16-61712498-memorial>

For information on volunteer activities, contact Jennifer Caplinger, jennifer.caplinger.1@us.af.mil



Augsburg Memorial Scholarship Call for Applicants

History- The Augsburg Memorial Scholarship was named for Fred and Susan Augsburg by the members of the ASMC Aviation Chapter as a lasting beneficial memorial to their friends. The couple was vibrant, outgoing, fun-loving individuals, and true professionals in their jobs. Tragically, in February 1987, they were killed in a traffic accident in Lexington, Kentucky. A drunk driver crossed the centerline and struck Fred & Susan while they were jogging. Both died from their injuries.

About the Scholarship- The Augsburg Scholarship is funded by both CFC and individual donations and managed by the Society of Defense Financial Management, Aviation Chapter, Wright-Patterson AFB, OH. 100% of contributions go towards scholarships, with no administrative costs. The Augsburg Scholarship Fund promotes education and training through scholarships for graduating high school seniors and continuing college students who live in or attend school in Southwest Ohio, and are majoring in accounting, finance, business management, and economics. The two High School scholarships awarded at the local chapter are \$1,000 per year for a total of \$4,000 to deserving high school seniors graduating each year, who plan to pursue a college degree in the specified areas of study. The two College Continuing Education scholarships are awarded in the amount of \$1,000 each to deserving continuing college students pursuing a degree in the specified areas of study.

How to Apply

Applications can be downloaded from the SDFM Aviation Chapter's website:

<https://www.sdfm-aviation.org/augsburg-scholarship/>

For Augsburg Memorial Scholarship information, contact Mr. Jonathan Pepples at (513) 470-0704.

Mail applications to:

SDFM Aviation Chapter Scholarship Committee
ATTN: Jonathan Pepples
3177 Penrose Place
Cincinnati, OH 45211

All applications must be received by **15 March 2026**



CY25 SDFM Achievement Awards - Nominations due 20 March 2026

It's that time of year again - to nominate outstanding individuals and teams for the Society of Defense Financial Management (SDFM) (formerly American Society of Military Comptrollers (ASMC)) Aviation Chapter Calendar Year 2025 Achievement Awards! **Forms and information can be found at <https://www.sdfm-aviation.org/professional-development/>**

Please submit all award nominations to **sheena.fast@us.af.mil by 20 March 2026**. She will respond to all submissions to verify receipt, so if you don't hear back within 1-2 business days, please follow-up. Please encourage your leadership teams to prepare and submit deserving individuals for one or more of the award categories (see "CY2025 Awards - Info"). Nominees do NOT need to be SDFM members. All nominees will be reviewed by a panel for our local awards and will also be submitted for the SDFM National Achievement Awards competition.

There are four different nomination forms, depending on what category the nomination is for:

1. Financial Systems - Digital Transformation (Teams and individuals use this form)
2. Intern/Trainee (Individual only)
3. Team Award (Both Small and Large teams)
4. Individual Award (all other categories of individuals)



Thrift Savings Plan Roth in-plan conversions

On 28 Jan 2026 you have the option to convert a portion of money from your traditional (pre-tax) balance to your Roth (after-tax) balance in your TSP account. This is called a “Roth in-plan conversion.” If you don’t have a Roth TSP balance in your TSP account, your first Roth in-plan conversion will create one.

The first questions you should ask yourself when you consider doing a Roth in-plan conversion are about the immediate effects on taxes you would owe:

1. How will it affect my taxable income for the year?
2. How much income tax will I need to pay on the amount of money I convert?
3. Will this conversion raise my federal marginal tax rate?
4. Do I have enough money to pay the income tax on the conversion?

Roth in-plan conversions are complex, and there’s more to think about than what’s covered here. This page highlights some key points, and we strongly recommend that you consult a tax advisor to plan your conversion strategy.

Once you do a Roth in-plan conversion, it cannot be reversed or changed.

Paying taxes on a Roth in-plan conversion

When you convert pre-tax money from your traditional TSP balance, your Roth in-plan conversion amount becomes part of your taxable income for the year. This means that you’ll owe income tax on the conversion amount at your income tax rate. Because the conversion adds to your total income, it could push you into a higher tax bracket.

You must pay the income tax on the conversion amount using personal funds from another source, such as a savings account. You cannot use part of the amount you’re converting to pay taxes.

The conversion amount is taxable at the time of conversion. Because there is no withholding on Roth in-plan conversions, you may be required to make estimated tax payments to the IRS. We’ll report the total amount of conversions you make during the year to the IRS, to the appropriate state tax agencies if applicable, and to you on IRS Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.

For help with how much and when you need to pay taxes on a conversion, you should consult a tax advisor to avoid IRS underpayment penalties. The TSP cannot provide tax advice.

Eligibility for Roth in-plan conversions

You’re eligible to do a Roth in-plan conversion if you have a vested traditional balance in your TSP account. You must also be able to meet the minimum amounts explained in this section.

Who can do a Roth in-plan conversion

Roth in-plan conversions are available to all TSP participants:

- Active participants (current federal civilian employees and uniformed services members)
- Separated and retired participants
- Spouse beneficiary participants
- Non-spouse beneficiaries are not eligible for Roth in-plan conversions.



Parts of your traditional balance you can convert

Contributions and earnings in your traditional TSP balance are eligible for conversion. When you choose your conversion amount, the money will be taken proportionally from your eligible contribution sources:

- Your own traditional payroll contributions
- Agency/Service Matching Contributions (if applicable)
- Agency/Service Automatic (1%) Contributions (if applicable)
- Traditional rollover contributions you've made

You can find your traditional TSP contribution sources and your balance for each source listed in My Account and on your account statements. We keep track of contribution sources in your TSP account because some transactions are only available for certain sources. For example, you cannot take a loan or hardship withdrawal from agency/service contributions.

For uniformed services members with tax-exempt contributions

If your traditional balance includes a nontaxable amount, such as tax-exempt contributions from serving in a combat zone, your conversion amount will include a nontaxable amount in the same proportion as taxable and nontaxable amounts in your traditional balance. For example, if your traditional balance is \$100,000 with a \$10,000 nontaxable amount, then 10% of your traditional balance is nontaxable. If you convert \$10,000 to your Roth TSP balance, then \$9,000 of the conversion amount would be from the taxable portion and \$1,000 would be from the nontaxable portion.

Minimum conversion amount for each Roth in-plan conversion is \$500.

Leave-behind amount

For contribution sources that include your own payroll contributions and agency/service contributions, there must be a minimum of \$500 left in each source after a Roth in-plan conversion. If one of the sources in your traditional balance has \$500 or less, then the conversion amount will be taken only from the other sources in your account. Rollover contributions don't have a minimum leave-behind amount. Spouse beneficiary participant accounts aren't subject to a leave-behind amount. There is no maximum limit to how much you can convert other than the leave-behind amounts that apply to your account.

Up to 26 Roth in-plan conversions per calendar year

Spousal consent not required to complete a Roth in-plan conversion.

Required minimum distributions (RMDs) must be taken before conversion

If you are subject to RMDs, you must withdraw the RMD amount before you can do a Roth in-plan conversion each year. You cannot satisfy the RMD amount by converting money from your traditional TSP balance to your Roth TSP balance.

Mutual fund window investments not eligible

You can only convert money invested in TSP funds, so you cannot directly convert money you've invested in the mutual fund window. If you want to do a Roth in-plan conversion with money in your mutual fund window account, you need to sell shares and then request a transfer back to your TSP funds before doing a Roth in-plan conversion

Deciding whether a Roth in-plan conversion is right for you a tax advisor can help you decide whether a Roth in-plan conversion would be an advantage to you and when the best time would be to do one.

For the full article and further information - <https://www.tsp.gov/making-contributions/traditional-and-roth-contributions/roth-in-plan-conversions/>



TREASURER'S REPORT December 2025

Treasurer: Rebecca Wilkins & Crystal Veselik



	WPFCU - Chapter General Funds	Fidelity - Chapter Investments	Fidelity - Augsburg Scholarship
Beginning Balance	\$21,095.08	\$241,337.42	\$205,520.52
+ Income/Expenses	\$0.00	\$2,382.07	\$2,177.03
+ deposits	\$0.12	\$0.00	\$0.00
Ending Balance	\$21,095.20	\$243,719.49	\$207,697.55

Note: The Fidelity ending balances are 31 December 2025.
The Fidelity account balances are investments and fluctuate with the market. This causes unrealized gains and losses, which are captured in the Income.



Sharing Teams Meeting Recordings

By default, Teams meeting recordings are made available to the meeting participants. The actual MP4 file is saved to the Recordings folder of the meeting organizer's OneDrive. As a result, the organizer will either need to create a share link or move/copy the recording to a shared location, such as a SharePoint library. Keep in mind, when a meeting recording is copied, the transcription is lost and will need to be regenerated. If the meeting was tied to a Teams group, then the recording will be saved in the Recordings folder of that channels files.

To share a meeting recording, users can view the recording in Stream and click the Share button in the upper-right corner of the page. Alternatively, users may go to the meeting chat to find the recording. Then click on the more actions (...) button for the recording and select the Share option. The link options will enable the users to grant view, edit, and download permissions to the recording. More details on playing, sharing, and downloading a meeting recording from Teams can be found on this page. Full details on recording a Teams meeting are available here, <https://techcommunity.microsoft.com/blog/microsoft365insiderblog/unlock-the-power-of-video-with-microsoft-stream/4223962>.

Editing Teams Meeting Recordings

Links to Teams meeting recordings will open in Microsoft Stream by default. Stream can be viewed as a YouTube service for your organization. If you are the owner, or have edit permissions, for a recording then Stream provides some features to improve the recording. When you view a recording within Stream, a dropdown button that says "Editing" or "Viewing" can be found the left of the "Sharing" dropdown button.

One valuable tool available when editing is the Trim option, where you can remove parts of the recording. Trimming is useful for removing the empty time prior to the start of the meeting or at the end if the recording is left going after everyone leaves the meeting. The Transcript section allows users to edit and correct the automatically generated transcript or to regenerate the transcript if it is missing. A Thumbnail can be added to make the recording stand. Chapters can be added to improve the navigation of the recording. Interactivity options can be added to include extra information with the recording. Additional information on editing a recording in Stream can be found in this blog.

Adding Interactivity to Teams Meeting Recordings

While in editing mode, a variety of options are available on the right-hand side of the window. The Interactivity section allows you to add Callouts and Forms to the recording. A Callout is a textbox that will hover over the recording during the designated times. These Callouts can be used to add additional information to the recording or include clickable links that are referenced in the recording. If your recording refers to a Microsoft Form, it can be directly added to the recording during a designated time in the video, much like a Callout. Icons for Callouts and Forms will appear when the playback bar is shown by hovering the mouse over the video. Details on using these features can be found here, <https://support.microsoft.com/en-us/office/interactivity-in-the-clipchamp-video-player-engage-your-audience-with-callouts-and-forms-c4bbb59e-2e34-4cd9-b707-a921037030f3>.

Keyboard Shortcuts During Teams Meeting

Ctrl+Shift+P toggles background blur on and off

Alt+Shift+C toggles live captions on and off

Alt+Shift++ zooms in on shared content

Alt+Shift+- zooms out from shared content

Alt+Shift+0 resets the zoom on shared content



**ASMC – Aviation Chapter
Executive Board Meeting Minutes
14 Jan 2026, 1200**

I. Call to Order:1206

II. Attendance/Reports

Treasurers: Rebecca Wilkins, Crystal Veselik (A)

Secretary: Shannon Wheeler (A)

President-Elect: Jonathan Pepples

Vice-Presidents

AFAA: Jonathan Pepples

AFLCMC: Shannon Wheeler (A)

AFMC: George Diehl Jr.

AFRL: Tammy Pendergast

At Large: Rhonda Pepitone (A)

Contractors: Shawn Coil

88th CPTS: Vacant

Committee Chairs:

Audit: Michelle Bahan, Co-chair Vacant

Augsburg Scholarship: Jonathan Pepples

Awards and Recognition: Sheena Fast (A), Co-chair Vacant

Chapter Competition: Heather Brodess (A)

Communications: Colleen Robinson

Community Activities: Jennifer Caplinger (A), Jessica Pauley

Health & Wellness: Fernando Mason (A)

Membership: Jaime Iaquina, Edward Jackson (A)

Professional Development: Jenifer Klump, Andrea Hamilton (A)

Early Careerist: Sandra Moncree (A)

Programs: Vacant

Tickets: Vacant

Ways & Mean: Sarah Garrette

Historian: James Davis (A)

Other Attendees: Tracey Hearn (A), Jonathan Paden (A), Jeri Evenden (A)

A = In Attendance

III. General Business

A. OLD:

i. T Shirts - Need to set up Alley Cat Design, Dayton, OH for polo shirts.

ii. Mini PDI - Andrea Hamilton: not doing a large national PDI, doing smaller regional PDIs. Looking at May for ours.

a. Pre-Planning- Hoping Gen Corrothers headlines to give overarching perspective. 6 slots- maybe 50/50 for speakers, half from base, half off

b. Is it possible for AFMC to co-sponsor even if off base? What is the percentage. Andrea is going to review the guidelines and then send out an email.

c. Sheena brought up a point of keeping CPE requirements in mind- for example the retirement seminar last year didn't have CPE (when it does at National PDI).

d. Mr. Davis brought up the idea of AF JAG for a fiscal law refresher or a PPBE speaker

e. On or Off base? If anyone has venue suggestions, reach out to Andrea. Preference is to do it differently this year and have it off base.

f. Corporate support- Daniel Litow is the SDFM contact for Corporate Support. They will come here and we can lean on him to help. Mr. Giovingo has a list of corporate sponsors & will send it to her. Andrea will reach out to him.



iii. Charity Event Proposal - there was a proposal that Charity Events include an appropriate amount per participant to go to Augsburg Scholarship fund (Charity of Choice) distinct from all other debt incurred. To begin January 2026. (for charity events, such as the golf scramble, not fundraisers). Sheena suggested this being specific to an event- a percentage rather than a straight \$20? The amount can be established at the beginning of the planning process.

iv. Augsburg Scholarship - increase to the yearly amount from \$1,000 to an amount TBD. Jonathan and Rebecca will work a proposal. They haven't been able to connect yet due to the holidays & him being TDY. Should have an update for the next meeting.

B. NEW:

i. Upcoming Volunteer Opportunities - Jen Caplinger/Jessica Pauley update

a. Feed the Creek on 16 Jan 1200 to 1330- No spots left, they are full!

b. Crayons to Classrooms on Feb 6th. Dayton Food Bank possible in March. April 3rd back to Crayons to Classrooms. Looking at May 6th for Feed the Creek to get one more in before school starts. Memorial day flags (Dayton VA flag placement) is May 23rd

ii. Worldwide Lunch and Learns Opportunity -

a. Collaborate with other Chapters for multiple opportunities to gain CPEs

b. Lashonda.winston@sdfm.org wants to coordinate dates with Chapters and post/blast out to SDFM National membership.

iii. Upcoming Lunch & Learns – Shawn Coil

a. Jan 21 2026 – Mr. Urbanas HQ AFMC/FMFW

b. Feb 04 2026 – Brig Gen Corrothers HQ AFMC/FM

c. March 25 2026 – Col. Mazza 88 ABW/CV

d. April 21 2026 – Mr. Clark AFLCMC/FZA

iv. SDFM is going to regional Defense Financial Management Institute (DFMI) due to the DoD travel restrictions. No National DFMI. Huntsville is still open for early sign up.

v. VP's/Committee Chairs. Michelle wants to start reaching out for the audit. She will message Rebecca.

a. Member News and the Newsletter -- \$15 Gift Card for submitted article

Meeting adjourned: 1239



Defense Financial Management Institute (DFMI)

DFMI marks a bold evolution in professional development for defense financial managers. More than a single annual gathering, DFMI is a dynamic series of regional events designed to deliver career-long education, expertise, and excellence for professionals working to secure our nation's defense.

The DFMI event series introduces a refreshed experience with new branding, targeted sessions, and expanded networking opportunities. These updates are designed to meet the evolving needs of defense financial managers and foster deeper engagement across the community.

DFMI remains committed to delivering top-tier professional development. Attendees will continue to earn Continuing Professional Education (CPE) credits and connect with thought leaders, ensuring that career-long learning and expertise remain central to every event.

Save the Date for the first event

- DFMI Huntsville (Feb 24-25, 2026): This is part of their new DFMI series and will focus on defense financial challenges.
- SDFM NCR PDI (March 10, 2026): This is a Professional Development Institute event for the National Capital Region.
- DFMI Orlando (Late May 2026): Another DFMI regional training event

For more information, visit <https://www.sdfm.org> or contact the Education Team education@sdfm.org



2025-2026 Executive Board

President	Mr. Thomas Giovingo
President-Elect	Mr. Jonathan Pepples
Secretary	Ms Shannon Wheeler
Treasurers	Ms. Rebecca Wilkins, Ms. Crystal Veselik

Organizational Vice Presidents

88th CPTS VP	Vacant
AFAA VP	Mr. Jonathan Pepples
HQ AFMC VP	Mr. George Diehl Jr
AFRL VP	Ms. Tammy Pendergast
AFLCMC VP	Ms. Shannon Wheeler
At Large VP	Ms. Rhonda Pepitone
Contractor VP	Mr. Shawn Coil

Committee Chairs

Audit	Ms. Michelle Bahan, Co-Chair Vacant
Augsburg Scholarship	Mr. Jonathan Pepples
Awards and Recognition	Ms. Sheena Fast, Co-Chair Vacant
Chapter Competition	Ms. Heather Brodess
Communications	Ms. Colleen Robinson
Advertising/Publicity	Ms. Jeri Evenden
Newsletter Editor	Ms. Colleen Robinson
Photographer	Ms. Tracey Hearn
Webmaster	Mr. Jonathan Paden
Community Activities	Ms. Jennifer Caplinger; Ms. Jessica Pauley
Health & Wellness	Mr. Fernando Mason
Membership	Ms. Jaime laquinta, Mr. Edward Jackson
Professional Development	Ms. Jenifer Klump, Ms. Andrea Hamilton
Early Careerist Programs	Ms. Sandra Moncree
Programs	Vacant
Tickets	Vacant
Ways & Means	Ms. Sarah Garrette
Historian	Mr James Davis

