



BIOGRAPHY



UNITED STATES AIR FORCE

MR. CARL J. URBANAS

Mr. Carl J. Urbanas is the Chief, Workforce Management Branch, Financial Management Directorate, Headquarters Air Force Materiel Command. In this capacity, he is the principal advisor for workforce management matters for over 3,100 Financial Management personnel across Air Force Materiel Command. He provides effective coordination, communication and integration of key human capital planning and development initiatives, ensuring the long-term viability of the FM workforce within AFMC.

Mr. Urbanas entered federal civil service in 2008 as a Financial Management trainee at Wright-Patterson AFB, Ohio. He held several positions within the Financial Management Directorate at Headquarters Air Force Materiel Command before being selected as the Comptroller of the 445th Airlift Wing under Air Force Reserve Command. In 2016, he moved to the Program Execution Branch at Headquarters Air Force Materiel Command, managing execution of over \$300M annually and subsequently served as a Project Manager for the \$496M renovation of the campus of Headquarters Air Force Materiel Command. In 2021, he returned to Financial Management, overseeing execution of over \$3B as the Branch Chief of the Financial Operations Branch and over \$2.1B within the Centralized Asset Management Division at Headquarters Air Force Materiel Command.



EDUCATION

2009 Bachelor of Science, Accounting, Wright State University, Ohio
2011 Master of Business Administration, Wright State University, Ohio
2014 Financial Management Staff Officer Course, Keesler AFB, Mississippi
2017 Defense Financial Management & Comptroller School, Maxwell AFB, Alabama

CAREER CHRONOLOGY

1. 2008-2014, Various Assignments, Financial Management Directorate, Headquarters AFMC, Wright-Patterson AFB, Ohio
2. 2014-2016, Comptroller, 445th Airlift Wing, Wright-Patterson AFB, Ohio
3. 2016-2018, Budget Officer, Program Execution Branch, Financial Analysis Division, Headquarters AFMC, Wright-Patterson AFB, Ohio
4. 2018-2021, Project Manager, Director of Staff Office, Headquarters, AFMC, Wright-Patterson AFB, Ohio
5. 2021-2022, Chief, Budget Operations Branch, Financial Analysis Division, Headquarters AFMC, Wright-Patterson AFB, Ohio
6. 2022-2022, Weapon System Sustainment Analyst, Centralized Asset Management Division, Headquarters AFMC, Wright-Patterson AFB, Ohio
7. 2022-present, Chief, Workforce Management Branch, Financial Operations Division, Headquarters AFMC, Wright-Patterson AFB, Ohio

MAJOR AWARDS AND DECORATIONS

2009 – Air Force Civilian Achievement Award
2017 – Air Force Materiel Command Resource Advisor of the Year
2021 – Air Force Exemplary Civilian Service Award

OTHER ACHIEVEMENTS

Department of Defense Financial Management Certification, Level III
Certified Defense Financial Manager

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

Member, Society of Defense Financial Managers

(Current as of January 2026)