

Wright Flyer



July 2025

This Issue:

<i>Message from the President</i>	1
<i>Chapter Luncheon</i>	2
<i>Chapter Member News</i>	3
<i>FM Article</i>	4
<i>Treasurer Report/Chapter Calendar</i>	5
<i>Computer Tips & Tricks</i>	6
<i>Executive Board Meeting Minutes</i>	7
<i>ASMC National News</i>	9
<i>Execuve Board Roster</i>	10



Chapter President
Thomas Giovino

Greetings SDFM Aviation Chapter,

July has been a busy month. The election for the 2025 to 2026 executive board has concluded. I welcome the returning and new board members. I hope the Aviation Chapter membership can fully support our team of professionals guiding the chapter forward into the future. If you have input or insight, please share with me or any board member we are willing to listen.

Our very own Dr. George Diehl gave a great lunch and learn this month on the topic, "FM Change Readiness Study". Over 125 folks attended the session. It is posted on the chapter share-point site if you did not get a chance to see it. I hope to see more folks as this is an easy one CPE for attending.

Looking forward, we need folks to operate the water station at the AF Marathon in September, and we have a volunteer opportunity with Crayons to Classroom in Beavercreek. Please see the links in the newsletter on how to sign up. The Aviation Chapter is holding the annual Golf Scramble 9 Oct 2025. Get your team together and mark the calendar for a great time on the links. The 2025 SDFM Aviation Chapter Christmas party will soon be upon us. If you are interested in getting involved with some party planning, please step forward and be counted

To close this out, we are meeting the 28th of Aug 2025 and the last Thursday of each month at "Wings" at the WPAFB club for a casual social. Come on out and gather, meet fellow Aviation Chapter members.

Thank you for your continued service to the Nation and keeping the fight unfair.

Twitter: @asmctweets
Facebook: www.facebook/pages/
American-Society-of-Military-
Comptrollers
Website: http://www.asmc-
aviation.org/



On 31 July, Dr Georgo Diehl, HQ AFMC/FMCA, Data Analytics Branch Chief, presented, "FM Change Readiness Study".

Dr Diehl went through a study that was done earlier this year with AFMC FM leadership that focused on understanding and fostering change readiness within financial management, particularly in light of ongoing changes and recent reorganization. The study aimed to inform efforts to support the MAJCOM future by exploring how leadership influences employee change readiness.

The study employed a survey-based approach, utilizing a combination of five established instruments to measure employee perceptions across five key areas: leadership style (transformational and servant), employee change readiness, public service motivation, and leader-member exchange. Data was collected in January from AFMC/FM military and civilian personnel (excluding contractors) and analyzed using structural equation modeling.

Key findings revealed a positive correlation between leadership style and employee change readiness. Specifically, the study highlighted the distinct impacts of transformational and servant leadership styles. Transformational leadership, with its task-focused approach, positively influenced employees with a strong motivation for public service by aligning tasks with the strategic mission and vision. Servant leadership, emphasizing serving others, resonated with the same population, reinforcing their inherent motivation for service.

An unexpected negative relationship emerged between leader-member exchange and change readiness, suggesting that constrained resources and high workloads could negatively impact the employee's willingness to embrace change. The study also found little difference between military and civilian employees regarding change readiness.

The study suggests that supervisors should prioritize trust-building, vision clarification, task/mission alignment, and clear communication to foster employee buy-in during change initiatives. Incorporating these principles into leadership training programs could further enhance change readiness. However, supervisors must also be mindful of the potential negative effects of constrained resources and high workloads, emphasizing the importance of clear communication and expectation management to mitigate perceptions of unfairness or lack of support. The study provides valuable insights for leadership to navigate change effectively within the Air Force financial management community.

Dr Diehl was presented a certificate of appreciation and a donation to Crayons to Classrooms.

The full presentation and slides can be found at <https://www.asmc-aviation.org/luncheon/chapter-luncheons/>

Upcoming Member Meetings:

26 Aug 25 - Ms Vanessa Sims, Deputy, SAF/FMB - Topic: ECQ Development



Volunteer Opportunities

Feed the Creek, 15 Aug 2025, 12-1:30pm. We normally sort and stock inventory or make bags that are passed out by the schools for kids to take home for the weekend.

To sign up: <https://www.signupgenius.com/go/10C094FA8AA2AABF4C16-57687296-feed>

USAF Marathon Hydration Station volunteers, 20 Sep 2025, 5:45 am - 11 am. We will be setting up drink station, handing out water and hoist, pick up trash thrown by runners, tear down station and best of all we get to CHEER LOUDLY for all the runners.

To sign up: <https://raceroster.com/registration/daf7c314-2302-4c45-80ef-be9d6f7f4cf8/entry?team=821537&teamEntryToken=S9BSN29BJ4>

After signing up please make sure you complete your registration at the Race Roster - Race Roster link: <https://raceroster.com/registration/daf7c314-2302-4c45-80ef-be9d6f7f4cf8/entry?team=821537&teamEntryToken=S9BSN29BJ4>



Modernizing pod maintenance: RAMPOD's leap towards CFO auditability By 1st Lt. Damian Soriano, BES Directorate

In today's dynamic environment, maintaining operational readiness with financial accountability requires continuous innovation and adaptation.

The Reliability Availability and Maintainability for Pods (RAMPOD) team collaborated with the Reliability and Maintainability Information System (REMIS), and Integrated Maintenance Data System (IMDS) product teams, to consolidate and modernize avionics pods' maintenance information systems, streamlining asset management, improving financial accountability, and freeing up resources for other Air Force programs.

This directly enhances operational readiness and supports vital Air Force initiatives.

Key achievements include:

- **Accelerated Legacy System Sunset:** Expediting the RAMPOD legacy system's sunset and its maintenance data migration by seven years will unlock an estimated \$6.2 million annually for reinvestment into strategic capabilities to support operational needs, a crucial step in maintaining a competitive edge.
- **Enhanced Data Accuracy and Compliance:** Comprehensive training and support ensures accurate data entry, driving compliance with the Chief Financial Officer (CFO) Act of 1990 and safeguarding the integrity of over \$38.8 billion in investments supporting Air Force core readiness and infrastructure.
- **Streamlined Pod Management:** By developing the capability to facilitate and validate the conversion of 7,500 part/serial-numbered pods to equipment identifier end items, this team successfully migrated all Air Force-owned pods to modern systems, saving three to six months of error-prone manual data entry, and guaranteeing continuous financial accountability for the \$9.2 billion portfolio while simultaneously ensuring the seamless execution of 42,568 Combat and Mobility Air Forces missions across eight weapons systems.
- **Improved Collaboration and Policy Development:** This team helped develop uniform policies and procedures for pods data management and workflow by orchestrating technical exchanges among over 100 personnel from various organizations including Assistant Secretary of the Air Force for Financial Management, Headquarters Air Force for Logistics, Engineering and Force Protection and System Integrators. A successful proof of concept validated the integration of over 1,000 pods, worth \$132 million, mitigating risks for the final integration of 6,500 pods.

"In 15 months, the combined team of our Logistics Information Technology and Financial Management Comptroller customers, Field Maintenance users, plus Business and Enterprise Systems' Capability Delivery Teams from RAMPOD, REMIS, and IMDS, have fulfilled a 2018 mandate, by consolidating legacy avionics pods maintenance into modernized information systems, improving operational readiness right now, and helping enable Air Force audit readiness in 2026," said George Touchette, Portfolio Manager, Maintenance and Installation Systems. "This is a big win by a large team with flightline, depot, support, and headquarters stakeholders, across numerous Major Commands."



TREASURER'S REPORT June 2025

Treasurer: Rebecca Wilkins & Crystal Veselik



	WPFCU - Chapter General Funds	Fidelity - Chapter Investments	Fidelity - Augsburg Scholarship
Beginning Balance	\$17,448.58	\$212,492.07	\$183,911.66
+ Income/Expenses	\$0.00	\$11,608.90	\$10,486.14
+ deposits	\$4,323.92	\$0.00	\$0.00
Ending Balance	\$21,772.50	\$224,100.97	\$194,397.80

Note: The Fidelity ending balances are 30 June 2025. The Fidelity account balances are investments and fluctuate with the market. This causes unrealized gains and losses, which are captured in the Income.



Prompting Copilot and Other GPTs

Getting good results from a GPT, or other large language model (LLM), is not just about typing a quick question and hoping for magic. Rather, it's about giving the model something solid to work with. The trick to making this happen is prompting: the more context and clarity you provide, the better the output. Instead of tossing out a one-shot command like "write an email," try guiding the model with details about tone, length, or purpose. A little extra direction in a prompt can turn a generic answer into something tailor-made and more useful. Prompting is kind of like any proper question asking in the sense that if you ask better questions, you get better answers.

As described here, https://cookbook.openai.com/examples/gpt4-1_prompting_guide, many methods exist for prompting, which include chain of thought, one-shot, instruction-based and more. Regardless of the method, or style, used in a prompt, it should contain a goal, context, expectation, and source. This recommendation is based on Microsoft's Guide for Copilot Prompts (<https://support.microsoft.com/en-us/topic/learn-about-copilot-prompts-f6c3b467-f07c-4db1-ae54-ffac96184dd5>) but a variety of other structures exist. In short, a prompt should include what is desired, provide context around the deliverable, expectations of tone or style, and a summary of information to include. Below is the prompt I used in Copilot to create the first paragraph of this computer tip, except for the quotation marks and parts in brackets. While I did go through and alter a few words to better fit my style, it is mostly the original output.

"I would like a three to five sentence paragraph to introduce prompting for GPTs and LLMs. [Goal] This will be used to start a computer tip on how to best use these tools. [Context] The tone should be informal and simple. [Expectation] Focus on how proper prompting improves the outputs of a GPT or LLM versus a one-shot method. [Source]"

Try it yourself to see what you get.

Teams Webinars

Meetings in Teams have become a common tool in the virtual workplace. A Teams Meeting is designed for a traditional meeting structure that allows for constant two-way communication and collaboration. Not all virtual events require this format. Teams Webinars are designed with more of a one-way presentation in mind and can have features for larger audiences. When a Teams Webinar is created, a web page is created for potential attendees that contains all the information for the meeting, presenter biographies, and a registration page with customizable questions. The theme and images on the web page are also customizable.

Access to the Webinar can be set to be public, where anyone on the internet with a link to the page can register or it can be restricted to only people within your organization. Microphones and cameras for attendees are disabled by default but can be enabled. Automated messages can be set up when users register. Additionally, recordings and attendance reports are generated automatically. The ability to poll the audience during the Webinar is also available. Many options are available to tailor the Webinar to your needs. This page, <https://support.microsoft.com/en-us/office/get-started-with-microsoft-teams-webinars-42f3f874-22dc-4289-b53f-bbc1a69013e3>, provides more details on Teams Webinars.

Windows Snap Keyboard Shortcut

Windows snap enables users to quickly snap multiple windows to different parts of the screen. After snapping a window, the user will be prompted to select the other window, or windows, they would like to fill in the remainder of the screen.

WindowsKey+LeftArrow and **WindowsKey+RightArrow** will snap the window to the left or right vertical half of the screen.

WindowsKey+UpArrow and **WindowsKey+DownArrow** will snap the window to up full screen, down to a small window, or minimize down to the taskbar.

WinKey+Alt+LeftArrow and **WinKey+Alt+RightArrow** will snap the window to the left or right third of the screen. Most useful for large displays.

WinKey+Alt+UpArrow and **WinKey+Alt+DownArrow** will snap the window to the top or bottom horizontal half of the screen. Most useful for large/wide displays.



**ASMC – Aviation Chapter
Executive Board Meeting Minutes
9 July 2025 (1200-1227 hrs)**

I. Call to Order: Thomas Giovingo at 1202 hrs

II. Attendance/Reports

Treasurers: Rebecca Wilkins, Crystal Veselik

Secretary: Shannon Wheeler (A)

President-Elect: Jonathan Pepples (A)

Vice-Presidents

AFAA: Jonathan Pepples (A)

AFLCMC: Shannon Wheeler (A)

AFMC: George Diehl Jr. (A)

AFRL: Tammy Pendergast

At Large: Rhonda Pepitone

Contractors: Shawn Coil

88th CPTS: Vacant

Committee Chairs:

Audit: Michelle Bahan, Co-chair Vacant

Augsburg Scholarship: Jonathan Pepples

Awards and Recognition: Sheena Fast (A), Co-chair Vacant

Chapter Competition: Heather Brodess (A)

Communications: Colleen Robinson (A)

Community Activities: Jennifer Caplinger, Jessica Pauley

Health & Wellness: Fernando Mason

Membership: Jaime laquinta, Edward Jackson

Professional Development: Jenifer Klump, Andrea Hamilton

Early Careerist: Saundra Moncree (A)

Programs: Vacant

Tickets: Vacant

Ways & Mean: Sarah Garrette

Historian: James Davis

Other Attendees: Tracey Hearn, Jonathan Paden, Jeri Evenden

(A) = In Attendance

III. General Business

A. OLD:

i. Thomas Giovingo spoke about how to swear in the new Board. Some options:

1. Virtual Event

2. A live event. Discussion was on whether to do it earlier and what day of week, 1600-1630 and focus on the primary people that need to be there. Options: TJ Chumps Fairborn has private room, Wandering Griffin, or Kings Table

He will send out an email. Thomas also discussed who needs to be sworn in. He will check the bylaws.

ii. Ballots - The number of ballots returned from a Chapter of ~450 members was 23. This is better than the 16 which came from the 1st round. Thomas discussed that he will be President again this year due to no VPs to take the position. The constitution and bylaws state if there are vacancies where no one can take the Presidency then it goes back to the existing President, which in this case was AFRL. Jonathan, AFAA VP, is President-elect this year and will move up to President next year. Thomas then announced the Aviation Board for this year.



1. **President:** Thomas Giovingo
President Elect: Jonathan Pepples
Treasurer: Rebecca Wilkins, Crystal Veselik
Secretary: Shannon Wheeler
VPs: Jonathan Pepples, AFAA; Shannon Wheeler, AFLCMC; George Diehl, AFMC; Tammy Pendergast, AFRL; Rhonda Peppitone, At Large; Shawn Coil, Contractors; 88th Vacant.
Historian: James Davis
2. **Committee Chairs:**
 Audit: Michelle Bahan; co-chair vacant
 Augsburg Scholarship: Jonathan Pepples
 Awards and Recognition: Sheena Fast, co-chair vacant
 Chapter Competition: Heather Brodess
 Communications: Colleen Robinson
 Photography: Tracy Hearn
 Webmaster: Jonathan Paden
 Advertising/Publicity/Facebook: Jeri Evenden
 Community Activities: Jennifer Caplinger; Jessica Pauley
 Health and Wellness: Fernando Mason
 Membership: Jaime Iaquinta, Edward Jackson
 Professional Development: Andrea Hamilton; Jenifer Klump
 Early Careerist: Sandra Moncree
 Programs: Vacant (Shawn Coil has been filling in)
 Ways & Means: Sarah Garrette
3. Thomas stated he needs phone numbers and non-govt email addresses for Executive Board members: Jonathan, Rebecca, Crystal, and Shannon. This is for the Private Org paperwork and needs to be submitted by Friday. Thomas also stated everyone needs to be up to date on the Constitution and By-Laws so there is no confusion on the do's and don'ts of a private organization. Mr. Giovingo will send those out to everyone- please read and understand them.

" NEW:

- i. Trent Harpest, Professional Development, stepped down. Jenifer Klump stepped in to fill the vacancy.
- ii. Volunteer Opportunities- The call for Air Force Marathon water station is out. Last year was fun. Our spot is close to the beginning. Thomas said he hoped everybody volunteers. Feed the Creek volunteer announcement should be coming out soon.
- iii. Upcoming Lunch and Learns - Tomorrow will be Miss Simms, SAF/FMB, ECQ Development. George Diehl, AFMC/FMCA, 28 Aug.
- iv. VP/Committee Chairs Updates:
 1. Member News/Newsletter - Colleen Robinson, she stated we used to have a rotating schedule for all of the VPs, so they know what month they have to provide an article. She is considering going back to that and starting with the July newsletter. There was also discussion on the Aviation Chapter Facebook page. Sheena said she has admin access and can add Jeri as an admin.
 - v. Membership - Thomas discussed if members are attached to the aviation chapter or not. He asked as you run into people ask if they are attached to the aviation chapter if they have moved haven't checked in a while. If they are attached then the chapter gets dollars from National and also helps out Jamie.
 - vi. SDFM Sharepoint: VPs or Committee Chairs if you have a brain book or stuff make a folder on the SharePoint and put it there. This will help with continuity and for others who take over. Contact Jonathan Paden if you don't have access.
 - vii. Around the Room:
 1. Jonathan Pepples mentioned he is still working the golf outing. He is going to go ahead and schedule. Hoping for the middle of September.
 2. VPs/Committee chairs if you need money for upcoming events let Thomas know so he can budget for it.
 3. Sandra said she may have someone interested in the audit co-chair. She will check and let Thomas know.
 4. George said the Gen Corrothers is now in the AFMC/FM seat.

IV. Meeting Adjourned: 1227



You're invited!

You're invited to join SDFM, Syracuse University, and our partners for a full-day workshop focused on navigating today's dynamic resource environment: Driving Efficiencies in the Government. This complimentary event brings together senior defense and government financial management leaders to share real-world strategies for adapting to increasing demands for efficiency, transparency, and accountability.

Wednesday, August 13, 2025

9:00 AM – 4:30 PM

Syracuse University – Dupont Circle Facility

1333 New Hampshire Ave NW, 9th Floor, Washington, DC Light breakfast and networking begin at 8:00 AM | Lunch provided | Reception to follow

Event Partners:

SDFM is proud to host this event in collaboration with:

Syracuse University, Oxbow Integrators, PLS 3rd Learning, and NextStep Technology.

Hear from a distinguished lineup of speakers—including senior leaders from the Department of Defense and beyond—and earn up to 7 CPE credits. There is no cost to attend, and space is limited to 120 senior-level participants. Priority will be given to military and government civilian professionals.

We hope you'll join us.

Register here

https://syracuseuniversity.qualtrics.com/jfe/form/SV_4TxH24puqVFWbpl



2025-2026 Executive Board

President	Mr. Thomas Giovingo
President-Elect	Mr. Jonathan Pepples
Secretary	Ms Shannon Wheeler
Treasurers	Ms. Rebecca Wilkins, Ms. Crystal Veselik

Organizational Vice Presidents

88th CPTS VP	Vacant
AFAA VP	Mr. Jonathan Pepples
HQ AFMC VP	Mr. George Diehl Jr
AFRL VP	Ms. Tammy Pendergast
AFLCMC VP	Ms. Shannon Wheeler
At Large VP	Ms. Rhonda Pepitone
Contractor VP	Mr. Shawn Coil

Committee Chairs

Audit	Ms. Michelle Bahan, Co-Chair Vacant
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Newsletter Editor	Ms. Colleen Robinson
Photographer	Ms. Tracey Hearn
Webmaster	Mr. Jonathan Paden
Community Activities	Ms. Jennifer Caplinger; Ms. Jessica Pauley
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Early Careerist Programs	Ms. Sandra Moncree
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Ways & Means	Ms. Sarah Garrette
Historian	Mr James Davis

