

# Wright Flyer



June 2025

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*Chapter President*  
*Thomas Giovingo*

Greetings SDFM Aviation Chapter,

The Aviation Chapter is seeking nominations for the 2025 – 2026 Board Year. You should have received a nomination form and will receive a ballot via e-mail. Voting is open until the 15 of June 2025. Please take a moment to let your voice be heard. New board members will be announced at yearly general meeting of the Aviation Chapter. If you have questions please contact your Command VP, or send me a mail directly, I can answer, or find you an answer, to your question.

Thank you for your continued service to the Nation. See you soon.

**Twitter:** @asmctweets  
**Facebook:** [www.facebook/pages/American-Society-of-Military-Comptrollers](http://www.facebook/pages/American-Society-of-Military-Comptrollers)  
**Website:** <http://www.asmc-aviation.org/>



On 11 Jun, Ms. Angela Palma, Associate Director of the Air Force Audit Agency, presented DoD Fraud Risk Management. Ms. Palma provided an overview of DoD fraud risk management. She emphasized the increasing attention fraud is receiving from Congress and the media and the need for improved prevention and detection efforts.

## The Problem of Fraud:

- **Significant Losses:** From 2017-2024, the DoD reported approximately \$10.8 billion in confirmed fraud, averaging \$1.35 billion annually. This figure only represents detected, investigated, and adjudicated cases.
- **DCIS Reports:** The Defense Criminal Investigation Service (DCIS) issued 297 reports in a six-month period, mostly related to fraud, with procurement fraud and healthcare fraud being significant categories.
- **Fraud Triangle:** The presentation highlights the fraud triangle, consisting of pressure (incentive), rationalization (justification), and opportunity (weak internal controls).
- **Fraudster Profile:** Fraud is primarily committed by employees and managers, with executives committing the costliest frauds. Longer tenure correlates with greater fraud. Men commit more fraud than women, and most fraudsters are between 31 and 50 years old.
- **Examples of Fraudsters:** Alan Carson (contractor), Janet Mellow (civilian employee), and Admiral Robert Burke are cited as examples of recent fraudsters.
- **Fraud Indicators (Red Flags):** Management override of controls, lack of written procedures, key employees never taking leave, and missing documents are key indicators of potential fraud.
- **Emphasis on Reporting:** A core message is "If you see something, say something," highlighting that fraud prevention is everyone's responsibility.

## Legislative and Regulatory Landscape:

- **Timeline:** Initiatives related to fraud risk management are relatively new, dating back to 2015.
- **Key Legislation:** The Fraud Reduction and Data Analytics Act (2015) and the Payment Integrity Information Act reinforce the need for fraud prevention.
- **GAO Framework:** The GAO (Government Accountability Office) fraud risk framework is a key component, emphasizing four elements: commit, assess, design, and evaluate & adapt.

## GAO Reports and Findings:

- **GAO Audits:** The DoD has been audited numerous times by the GAO on fraud risk management and analytics efforts.
- **Key Findings:**
  - Lack of a comprehensive approach to fraud risk management.
  - Inconsistent participation in fraud reduction task forces.
  - Absence of mandatory fraud risk assessments.
  - Insufficient use of data analytics in fraud risk management.
  - Unclear roles and responsibilities related to data analytics.
- **High-Risk Area:** The GAO added fraud risk management as an element to the DoD financial management high-risk area.

## DoD Initiatives:

- **Fraud Reduction Task Force:** A cross-functional group of SMEs.
- **Fraud Risk Management Strategy:** A guidance document for DoD components.
- **Statement of Assurance:** Requires components to prepare fraud risk and control assessments.
- **Enterprise Risk Management:** Capturing fraud risk in the overall DoD enterprise risk management fraud register.
- **Analytics Models:** Piloting various analytics models (though still immature).
- **Confirmed Fraud Working Group:** A forum for sharing information about fraud cases.
- **Procurement Fraud Working Group:** Focuses on info sharing.
- **Fraud Prevention Week:** An annual event to raise awareness.

## Department of the Air Force (DAF) Initiatives:

- **Material Weakness:** Ernst & Young identified a material weakness in the DAF due to a lack of a comprehensive fraud risk management program.
- **Fraud Risk Oversight Council (FROC):** Established in March 2024 to oversee fraud risk initiatives.
- **Fraud Risk Management Strategy for the Air Force:** Published in June 2024, aligning with DoD guidance and the GAO framework.
- **Air Force Audit Agency (AFAA) Contributions:** Testing fraud risk management controls, providing data analytic support, and developing continuous auditing tools.
- **Future Initiatives:** Tone at the top memo from the SecAF, integration of risk data into the Egrc tool, and anti-fraud training.



**Recommendations for DAF Financial Managers:**

1. Maintain vigilant oversight and proactive measures.
2. Report transparently through established channels.
3. Stay proactively informed through training and resources.
4. Support fraud risk management initiatives.

**Conclusion:**

Fraud is a significant and ongoing problem within the DoD. While strides have been made in fraud risk management, continued efforts are needed to mature programs, enhance data analytics, and foster a culture of prevention and reporting. Fraud risk management is everyone's responsibility.

Ms. Palma was presented a certificate of appreciation and a donation to the Scouting America, the Miami Valley Council Spring 2025 campaign.

The full presentation and slides can be found at <https://www.asmc-aviation.org/luncheon/chapter-luncheons/>

**Upcoming Member Meetings:**

10 Jul 25 - Ms Vanessa Sims, Deputy, SAF/FMB - Topic: ECQ Development

28 Aug 25 - Mr. George Diehle – HQ AFMC/FMCA, Data Analytics Branch Chief - Topic: TBD



### **Congratulations:**

Ryan Pratt, AFMC/FMFW, retirement

Teresa Frank, AFMC/FMC, retirement

### **Volunteer Opportunities**

USAF Marathon Hydration Station volunteers, 20 Sep 2025. To sign up: <https://raceroster.com/registration/daf7c314-2302-4c45-80ef-be9d6f7f4cf8/entry?team=821537&teamEntryToken=S9BSN29BJ4>



## The Changing Landscape of Software Procurement By Robert Bixler II, SDFM Software Subcommittee Member

The federal government, particularly the DoD, is one of the world's largest buyers of software and IT services. In fiscal year 2024, the federal government allocated approximately \$74 billion for civilian agency information technology expenditures, marking a nearly 13% increase from the previous year (govinfo.gov). Traditionally, the process of acquiring and deploying software within the government has been burdened by outdated procurement methods, lengthy approval processes, and rigid compliance frameworks. As a result, agencies have struggled to keep pace with the rapidly changing technology landscape, often resulting in inefficiencies, higher costs, and delayed modernization efforts.

In recent years, there has been a significant shift in how the federal government approaches software procurement. Key initiatives, such as the GSA OneGov Strategy and SWFT, reflect a broader government effort to modernize procurement processes and make them more agile, efficient, and aligned with the needs of the 21st-century digital economy.

### GSA OneGov Strategy: A New Approach to Federal Software Procurement

The General Services Administration (GSA) has long played a crucial role in streamlining federal procurement processes. In 2025, GSA unveiled the OneGov Strategy, which is designed to transform the way the government acquires goods and services. This initiative aims to lower costs and improve procurement efficiency by simplifying and standardizing the acquisition of software and IT services across all federal agencies.

OneGov is an ambitious program that focuses on fostering direct relationships with original equipment manufacturers (OEMs) and promoting transparency in pricing. By reducing reliance on resellers and third-party vendors, the OneGov strategy aims to create a more predictable, cost-effective, and streamlined procurement process. For financial managers and executives in the DoD, OneGov provides a clear pathway toward acquiring more secure and affordable software solutions, ultimately benefiting both taxpayers and end-users within federal agencies.

OneGov's core principles include:

- 1. Simplified Acquisition Processes:** OneGov seeks to eliminate bureaucratic red tape by introducing a more straightforward, standardized approach to software procurement.
- 2. Direct Engagement with OEMs:** The strategy encourages closer collaboration between the government and software providers, ensuring more transparent pricing and faster access to cutting-edge technologies.
- 3. Focus on Cost-Effectiveness and Security:** OneGov prioritizes the adoption of commercial solutions that provide the best value for taxpayers while ensuring that security and compliance standards are met.

For DoD financial managers, this approach means less complexity in acquiring software solutions, more opportunities to negotiate better pricing and terms, and a streamlined path to modernize legacy systems and improve overall IT efficiency.

### The FedRAMP Revamp: FedRAMP 20x and the Future of Secure Cloud Adoption

One of the major challenges facing federal agencies in software procurement is the need to ensure security and compliance, particularly when adopting cloud-based solutions. The Federal Risk and Authorization Management Program (FedRAMP) was established to standardize the security requirements for cloud service providers (CSPs) and ensure that federal agencies can confidently adopt cloud technologies without compromising security.

However, the traditional FedRAMP process has been criticized for being slow, inefficient, and overly bureaucratic. To address these concerns, FedRAMP 20x was launched to streamline the authorization process, improve security, and accelerate cloud adoption across the federal government.

FedRAMP 20x represents a shift in how cloud security is managed within the federal government. Instead of relying on slow, manual processes to assess and authorize cloud services, FedRAMP 20x aims to automate as much of the authorization process as possible, reducing the time it takes to approve new cloud solutions from years to weeks. This faster approval process is crucial for agencies like the DoD, which depend on rapid access to new software and services to maintain technological superiority.

Key elements of FedRAMP 20x include:

- 1. Automation of Authorization Processes:** By leveraging artificial intelligence and other technologies, FedRAMP 20x automates many of the manual tasks involved in cloud service authorizations, reducing administrative burden and speeding up approvals.
- 2. Simplified Security Requirements:** The new process focuses on making security requirements clearer and easier to implement, ensuring that agencies can adopt cloud solutions without unnecessary delays.



**3. Increased Collaboration with Cloud Providers:** FedRAMP 20x encourages greater collaboration between federal agencies and cloud providers, fostering innovation and enabling agencies to adopt the latest technologies more rapidly.

**4. Better Risk Management:** The program ensures that cloud solutions meet rigorous security standards while offering more flexibility in how risks are managed, aligning with evolving federal cybersecurity policies.

For financial executives in the DoD, the implementation of FedRAMP 20x represents a significant opportunity to improve the security and efficiency of cloud-based software procurement. By making it easier and faster to adopt secure cloud services, FedRAMP 20x helps the DoD stay agile and competitive in an increasingly digital world.

### **Software Delivery Models: Navigating Cloud, Hybrid, and On-Premises Solutions**

As federal agencies increasingly rely on cloud technologies, understanding the different software delivery models becomes essential. There are three primary models for delivering software: on-premises, cloud, and hybrid solutions. Each model has its benefits and challenges, and the choice of model depends on the specific needs and requirements of the agency.

#### **On-Premises Software**

On-premises software refers to software that is hosted and managed within an agency's own infrastructure. This model was traditionally the default for most federal agencies, as it offers full control over the software and data. However, on-premises software can be costly to maintain and scale, and it often requires significant IT resources to manage updates, patches, and security.

For DoD financial managers, on-premises solutions may still be necessary for certain legacy systems or highly sensitive applications that require complete control over data. However, agencies must carefully weigh the costs and risks of maintaining on-premises software versus adopting more modern alternatives.

#### **Cloud Software**

Cloud-based software is hosted by a third-party provider and delivered over the internet. This model offers many advantages, including lower upfront costs, scalability, and flexibility. Cloud services are typically offered on a subscription basis, allowing agencies to pay only for what they use. Additionally, cloud providers handle software updates, patches, and security, which can reduce the administrative burden on agency IT departments.

The DoD has increasingly embraced cloud-based solutions as a way to modernize its IT infrastructure and improve efficiency. Cloud software offers rapid deployment and flexibility, making it an ideal choice for agencies that need to quickly adapt to changing requirements. However, security concerns and compliance with federal regulations remain important considerations when adopting cloud solutions, which is why FedRAMP and FedRAMP 20x are critical components of the federal cloud adoption strategy.

#### **Hybrid Software Solutions**

Hybrid software models combine both cloud and on-premises elements, offering agencies the flexibility to choose the best solution for their specific needs. For example, an agency may store sensitive data on-premises while using cloud-based software for less critical functions. Hybrid solutions allow agencies to leverage the benefits of both models, such as the cost-effectiveness and scalability of cloud computing, while maintaining control over sensitive or classified information.

For DoD financial executives, hybrid solutions offer the flexibility to modernize certain aspects of the IT infrastructure while retaining control over critical systems. This model is particularly useful for the DoD, which often faces unique challenges related to security, compliance, and the need for rapid modernization.

### **Conclusion: Moving Forward with Modern Software Procurement and Delivery**

As the Department of Defense and other federal agencies continue to modernize their IT systems, it is crucial that financial managers and executives stay informed about the latest developments in software procurement and delivery models. Initiatives such as the GSA OneGov Strategy, SWFT, and FedRAMP 20x are all designed to make the procurement process more efficient, secure, and agile, enabling agencies to access the best available technologies and support the warfighter in achieving mission success.

By understanding the various software delivery models—on-premises, cloud, and hybrid—financial executives can make more informed decisions about which solutions best meet the needs of their agency. Moreover, the ability to leverage streamlined procurement processes and faster cloud adoption will help the DoD remain competitive in a rapidly evolving technological landscape.

Ultimately, the success of these initiatives will depend on the continued collaboration between industry, government agencies, and stakeholders across the federal IT ecosystem. By working together, we can build a more efficient, secure, and innovative federal IT infrastructure that supports the nation's defense capabilities and ensures the best possible outcomes for American taxpayers.



# TREASURER'S REPORT

**May 2025**

**Treasurer: Rebecca Wilkins**



	WPFCU - Chapter General Funds	Fidelity - Chapter Investments	Fidelity - Augsburg Scholarship
Beginning Balance	\$23,120.34	\$199,965.51	\$172,573.79
+ Income/Expenses	\$5,671.88	\$12,526.56	\$11,337.87
+ deposits	\$0.12	\$0.00	\$0.00
<b>Ending Balance</b>	<b>\$17,448.58</b>	<b>\$212,492.07</b>	<b>\$183,911.66</b>

Note: The Fidelity ending balances are 29 May 2025.  
The Fidelity account balances are investments and fluctuate with the market. This causes unrealized gains and losses, which are captured in the Income.



**Sort and Group Content in File Explorer**

At times, users may find themselves going through a folder with many different types of files and folders. File Explorer provides the ability to sort and group the contents of a folder. Sorting and grouping can be performed by several fields including name, date created, date modified, size, and file type. For example, if a user is attempting to clean up the contents of a folder, they may sort by size from largest to smallest and group by file type. A possible result of this would be all Adobe PDF files, then Word documents, Excel workbooks, and PowerPoint slides individually grouped and sorted from largest to smallest. When viewing a folder in File Explorer, click on the Sort dropdown in the center of the Ribbon to access the sort options. The grouping options are available at the bottom of that dropdown in the Group by section. This page, <https://www.digitalcitizen.life/transform-windows-explorer-filtering-options/>, provides detailed examples of sorting and grouping in File Explorer. While it is written for Windows 10, the same concepts apply to Windows 11.

**Outlook Email Rules**

Sometimes, faster than we can review and sort them. Outlook allows users to create Email Rules, which automatically file, categorize, and even delete emails that meet defined conditions. Criteria including “subject or body contains certain text”, “is an automatic reply”, “from a specified sender”, etc. can be used to identify target emails. A variety of actions, as previously mentioned, can be taken for emails that meet the specified criteria. Special sounds and notifications can also be set to play when the rule is applied to an email. To create a rule, click on the More Commands (...) in the right end of the Home tab of the Simplified Ribbon and click on the Rules dropdown. From here, users can create a new rule using the selected email as a template or they can select Manage Rules & Alerts to view and edit existing rules or create a new rule from scratch. More details and instructions can be found in this page, [https://support.microsoft.com/en-us/office/manage-email-messages-by-using-rules-in-outlook-c24f5dea-9465-4df4-ad17-a50704d66c59#picktab=classic\\_outlook](https://support.microsoft.com/en-us/office/manage-email-messages-by-using-rules-in-outlook-c24f5dea-9465-4df4-ad17-a50704d66c59#picktab=classic_outlook).

**Alt Keyboard Shortcuts in Windows**

These shortcuts should work in any program you run on Windows.

Press Alt+Spacebar to bring up the window’s menu. The items in the menu are all the things that you can do with the mouse and the buttons in the top right corner of the window. If you use them regularly most of them can be faster than a mouse and they can be particularly helpful if your window is positioned outside of your display.

Alt+Spacebar+R will Restore window if it is Maximized.

Alt+Spacebar+M then pressing the arrow buttons will let you move the window around with the keyboard if it is not Maximized then press Enter.

Alt+Spacebar+S then pressing the arrows will let you change the window size with the keyboard if it is not Maximized then press Enter.

Alt+Spacebar+N will Minimize the window.

Alt+Spacebar+X will Maximize the window if it is not already.

Alt+Spacebar+C will close the window.

Pressing Alt+F4 will close the window you are in.





**ASMC – Aviation Chapter  
Executive Board Meeting Minutes  
18 Jun 2025 (1200-1301 hrs)**

I. **Call to Order:** Thomas Giovingo at 1200 hrs

II. **Attendance/Reports**

**Treasurers:** Rebecca Wilkins, Crystal Veselik

**Secretary:** Shannon Wheeler (A)

**President-Elect:** A1C George Walton

**Vice-Presidents**

**AFAA:** Jonathan Pepples (A)

**AFLCMC:** Julie Louthain

**AFMC:** George Diehl Jr. (A)

**AFRL:** Tammy Pendergast (A)

**At Large:** Rhonda Pepitone

**Contractors:** Shawn Coil

**88th CPTS:** A1C George Walton

**Committee Chairs:**

**Audit:** Stephanie Burd, Michelle Bahan

**Augsburg Scholarship:** JoAnne Wills

**Awards and Recognition:** Sheena Fast, Vacant

**Chapter Competition:** Heather Brodess (A)

**Communications:** Colleen Robinson (A)

**Community Activities:** Jennifer Caplinger (A), Jessica Pauley

**Health & Wellness:** Fernando Mason (A)

**Membership:** Jaime Iaquina (A), Edward Jackson

**Professional Development:** Trent Harpest (A), Andrea Hamilton (A)

**Early Careerist:** Sandra Moncree (A)

**Programs:** Shawn Coil

**Tickets:** Vacant

**Ways & Means:** Sarah Garrette

**Historian:** James Davis

Other Attendees: Tracey Hearn (A), Jonathan Paden (A)

(A) = In Attendance

III. **General Business**

A. **OLD:**

i. June 11th Lunch & Learn: How did it go? Shawn Coil felt it was a great brief. Heather Brodess revealed that the invitation did not get sent out to AA, so they were not in attendance. Question was raised if emails needed to be tasked to the VPs or if there was another route. Shannon Wheeler suggested building a distro list with all and then sending emails based on that distro list. Mr. Giovingo explained that members only show up if they are aligned with the Aviation Chapter. VPs send the invites out as Lunch & Learns are our biggest draw and should go out to all FM, not just members.

1. September Lunch & Learn?

2. Suggestions for speakers send to Shawn Coil. Colleen may highlight this in the newsletter. Colleen mentioned that used to be on the VP to choose a speaker for their area

ii. Ballots - Only 5 ballots out of over 400 members. Are they getting back to the VPs then back to the Secretary? The only ones that require a vote are the President, Secretary and the Treasurers. The VPs and other positions are volunteer positions.



1. President needs filled- at the end of this time, all VPs are leaving so no one to rotate into the President position. 88th was not involved & present so did not flow in. Mr. Giovingo is willing to do another year if no one wants to step up.
2. For the size of the membership, we don't have enough ballots to qualify as a vote. Question was asked if we need to resend the voting email.
3. Discussion about the ballot, need for signature on it, and the clarity of the email. Idea given that clearer instructions be provided when the ballot is sent back out to members.
4. Only position missing is someone from the 88th. Mr. Giovingo is calling the Colonel there to set up a meeting. Ms. Pendergast mentioned a Ane Graham for a contact also.
5. If you fill a position, including a committee position, upload your continuity to: Executive Board Aviation Sharepoint: ASMC Aviation Chapter (Executive Board) - All Documents If access is needed, let Jonathan Paden know.
6. Ms. Wheeler to work with Jaime laquinta to get the ballot back out- back by the 27th June

iii. Revive the quarterly networking gatherings in person at a local establishment (rotating venues), looking for ideas- Updates- Thursdays seem to be the best date; looking for a leader to take on.

" NEW:

- i. General membership meeting and new board swearing-in: Options:
  1. Virtual
  2. Live- preferred. Need to find a date, chapter year starts June 30th. Looking at the 2nd week of July
- ii. Upcoming Volunteer Opportunities- Jen Caplinger/Jessica Pauley - Participation is low so not a lot going on- Air Force Marathon is coming up and application has been sent out. Needs as many people as possible for this and also needs to come up with a theme.
  - Food Bank- maybe in July
  - August- Feed the Creek
- iii. Upcoming Lunch & Learns- Shawn Coil
  1. July 10th Ms. Sims, Deputy SAF/FMB ECQ Development
  2. Aug 28th Mr. George Diehl, AFMC/FMCA
- iv. VP/Committee Chairs- anything new?
- v. Member news and the newsletter- please forward any member news to Colleen. If you come across an interesting article, send that to her also.
- vi. SDFM Sharepoint:
- vii. ASMC Aviation Chapter (Executive Board) - All Documents. Again, please let Mr. Paden know if you cannot access it
- viii. Around the Room:
  1. Mr. Paden playing around with the Microsoft Forms for the ballot. Will hold off on sending the ballot out until he has finished it.
  2. A1C Walton is the 88th position but has not been involved
  3. Discussion on a tri-fold, needs to be updated. Ms. Pendergast to find all of it and will let Mr. Giovingo know

IV. Meeting Adjourned: 1301



### SDFM Events [ <https://sdfm.org/events/> ] & CPE Opportunities

July 16- Aligning Audit and Warfighter Success [ <https://sdfm.org/event/aligning-audit-and-warfighter-success/> ] -In-Person

This is a solutions-driven educational session for senior executives committed to strengthening audit readiness and aligning mission outcomes. Email Daniel Litow for More Details & Interest [ <mailto:litow@sdfm.org?subject=July%2016th%20SDFM%20Event%20Interest> ]

July 22-24 - Fiscal Law [ <https://sdfm.org/event/fiscal-law-july-22-24-2025/> ] - Virtual

A comprehensive overview of the Three Pillars of Federal Appropriations Law Comprehensive and select chapters of the GAO Redbook. Register [ <https://sdfm.org/event/fiscal-law-july-22-24-2025/> ]

**Digital PDI 2025** - [ <https://sdfm.org/professional-development/professional-development-institute/> ]

Digital PDI On Demand - See What You Missed & Earn CPEs! [ <https://sdfm.org/professional-development/professional-development-institute/> ]

Digital PDI explored key initiatives shaping the future of DFM. Purchase Digital PDI On Demand for just \$375 as a member and earn 25+ CPEs. Purchase Digital PDI On Demand [ <https://sdfm.org/ams/event-reg/#/simpleevent/b766255a-623d-f011-b4cc-6045bd0924c8> ]

[ [https://community.sdfm.org/archives/afc-journal?\\_gl=1\\*iwvft\\*\\_gcl\\_au\\*MTc4NzAxNjc4LjE3NDEwMTY4ODM.](https://community.sdfm.org/archives/afc-journal?_gl=1*iwvft*_gcl_au*MTc4NzAxNjc4LjE3NDEwMTY4ODM.) ]



## 2024-2025 Executive Board

President	Mr. Thomas Giovingo
President-Elect	A1C George Walton
Secretary	Ms Shannon Wheeler
Treasurers	Ms. Rebecca Wilkins, Ms. Crystal Veselik

### Organizational Vice Presidents

88th CPTS VP	A1C George Walton Mr.
AFAA VP	Jonathan Pepples
HQ AFMC VP	Mr. George Diehl Jr
AFRL VP	Ms. Tammy Pendergast
AFLCMC VP	Ms. Julie Louthain
At Large VP	Ms. Rhonda Pepitone
Contractor VP	Mr. Shawn Coil

### Committee Chairs

Audit	Ms. Stephanie Burd, Ms. Michelle Bahan
Augsburg Scholarship	Ms. JoAnne Wills
Awards and Recognition	Ms. Sheena Fast, Vacant
Chapter Competition	Ms. Heather Brodess
Communications	Ms. Colleen Robinson
Advertising/Publicity	Vacant
Newsletter Editor	Ms. Colleen Robinson
Photographer	Ms. Tracey Hearn
Webmaster	Mr. Jonathan Paden
Community Activities	Ms. Jennifer Caplinger; Ms. Jessica Pauley
Health & Wellness	Mr. Fernando Mason
Membership	Ms. Jaime laquinta, Mr Edward Jackson
Professional Development	Mr. Trent Harpest, Ms. Andrea Hamilton
Early Careerist Programs	Ms. Sandra Moncree
Programs	Mr. Shawn Coil
Tickets	Vacant
Ways & Means	Ms. Sarah Garrette
Historian	Mr James Davis

