

The Future of Defense Financial Management

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ASMC is Leading the Way in...

- **Promoting** Education, Training, and Certification for defense financial managers
- Leading Financial Transformation in Government
- Upholding the Highest Ethical and Professional Standards in the defense FM field





What We Will Talk About Today

- Introduction and Key Messages
- Working in a Volatile, Uncertain, Complex, and Ambiguous (VUCA) World
- Evolving Competencies for Financial Professionals
- Creating Value for Organizations



• A Call to Action

Keeping You Relevant

- Automation has been around for a long time. Amid COVID-19 and Long-COVID, the <u>urgency</u> to automate has never been greater.
- Relevance depends on <u>competency</u> and <u>talent</u>. Technology is secondary to <u>people</u> and <u>mindsets</u>.
- We must <u>upskill</u> in data analytics and strategy support.
- We must recognize what is at stake our relevance and influence in a fast-moving Digital





Polling Question 1

Which trend is having the biggest impact on organizations in 2023:

A. Economic Downturn/Recession/Inflation

- **B. Geopolitical/Security**
- **C. Disruptive Technology**

D. Other



The VUCA World

Volatility because expected conditions have

changed



Uncertainty because I don't know what to do in response



Complexity because I don't

recognize the way forward



Mitigating Risk: Six Mega Trends for Our Profession

- Remote work will become the norm for finance teams and will serve as a recruitment and talent retention strategy
- Environmental, Social, and Governance (ESG) decision support will become more important and a critical factor in maintaining support from investors, employees and society





Mitigating Risk: Six Mega Trends for Our Profession

- 3. Finance professionals will become responsible for Enterprise Risk Management (ERM) since they have a more holistic view of both internal and external risks
- Diversity, equity, and inclusion (DE&I) will become more of a competitive differentiator and an important recruitment and retention tool







Mitigating Risk: Six Mega Trends for Our Profession

- 5. Automation will accelerate as a new generation of workers expect more from technology and express strong interest in working on strategic, value-added tasks
- 6. Greater demand for upskilling and continuing education for professionals for talent retention and for enabling technological transformation







Polling Question 2

- Which mega trend is having the most impact on your organization?
- A. Remote/Hybrid Work
- **B. Environmental/Social/Governance**
- C. Enterprise Risk Management
- D. Diversity/Equity/Inclusion
- E. Automation
- F. Upskilling



Digital Transformation Acceleration

DISCOVER 25 PROVEN STRATEGIES TO ACCELERATE INNOVATION AND TRANSFORM RESULTS

THE ANTICIPATORY ORGANIZATION

Turn Disruption and Change into Opportunity and Advantage

By The New York Times and Walf Street Apered Best Selling Author DANIEL BURRUS

PANDEMIC ACCE	LERATION
TeleMedicine & Virtual Office Visits	5 Years in 5 Months
TeleEducation & Remote Instruction	8 Years In 5 Months
Business Process Automation	4 Years in 5 Months
Virtual Reality Applications	2 Years in 5 Months
Internet of Things (IoT)	4 Years in 5 Months
Smart Virtual Assistance & Chatbots	5 Years in 5 Months
Blockchain Applications	2 Years in 5 Months
Adaptive & Predictive Cybersecurity	5 Years in 5 Months



Imperatives for Defense FM in 2023

- **1. Addressing** the impacts of Inflation
- 2. Pivoting on Talent Management
- 3. Reimagining PPBE
- 4. Improving Transparency
- 5. Communicating Return on Investment









Learn to Work Cross-Functionally with a New Set of Collaborators



Data scientists



Statisticians



Data security professionals



IT delivery specialists in areas such as agile development



Systems specialists in areas such as cloud computing



Behavioral scientists



Roboticists for example, experience developing software for robotic process automation



Source: "Finance Redefined," Workday, 2018

http://www.cfothoughtleader.com/wp-content/upoloads/2018/11/workday-finance-redefined-longitude-190718.pdf

Analytical Maturity in Finance Drives Foresight for Business



Polling Question 3

Where do you spend most of your time? A. Stewardship B. Operator

- **C. Strategist**
- D. Catalyst



Key FY24 Programs and Initiatives

- Anchor Events
 - Data Analytics and Decision Support Virtual Summit October 26, 2023
 - Early Bird Registration Opens September 1 September 30, 2023
 - Program/Budget Summit in Arlington VA January 2024
 - PDI 2024 in Phoenix AZ May 29-31, 2024
- Corporate Events
 - Corporate Breakfasts/Dinners
 - Corporate Roundtables (Virtual)
- 75th Anniversary Events
- PPBE Reform Task Force
- Podcasts
 - Audio All Things Financial Management
 - Video The Business of Defense
- Webinars/Enhanced Training Opportunities
 - CDFM Job Task Analysis and Exam Re-Write





See You There!







-- from the beltway to the front lines --







THANK YOU!

For Your Support to the ASMC

For Your Excellence in Military Comptrollership

For Your Commitment to National Defense

